

## **Environmental Policy**

We will ensure that every aspect of our activities is conducted in accordance with sound environmental practices; here is our environmental policy.

29th November 2006

CJ Services recognises that its activities have an environmental impact and it is a Company objective to minimise this effect through having an effective Environmental Management System.

Measures adopted for the implementation, maintenance, monitoring and improvement of the Environmental Management System include: -

- Complying with all relevant regulatory requirements and environmental legislation
- Working closely with customer's to find a POS solution that minimises the environmental impact and maximises the opportunity for recycling waste.
- Engendering environmental awareness and vigilance in personnel at all levels within the company and taking appropriate corrective actions to reported problems and preventative actions to potential problems.
- Ensuring that all personnel understand their responsibilities with regard to the requirements of the Environmental Management System.
- Setting environmental objectives and targets to continually improve our environmental performance and therefore reduce pollution, and use measurement, inspection, audit and review to monitor progress towards them.
- Making this policy available to the general public and potential and existing clients through conventional marketing methods and on the Company's web site.
- Considering the environmental impact when deciding on capital expenditure.

Chris Langford—Managing Director

Jason Hunt—Operations Director